

WOLTERS KLUWER ENVIRONMENTAL POLICY

Version: July 2013

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1 Introduction

This policy supports the ambitions of Wolters Kluwer nv and its subsidiaries (hereinafter jointly referred to as “Wolters Kluwer”) with respect to the environment. Wolters Kluwer is an international company with a footprint in many countries around the world. The Company is aware of the diversity in business cultures and practices around the world. Recognizing its responsibility to promote and protect the environment, Wolters Kluwer commits to abide to the laws and regulations of the countries in which it is present.

This policy applies to all Wolters Kluwer employees and temporary hired staff world-wide. The Executive Board may resolve to amend this policy periodically. Wolters Kluwer Divisions or Operating Companies may give additional and more detailed regulations or guidance on the various subjects described in this policy, as also stated in clause 7 of this policy. Such additional regulations may not be in conflict with this policy, unless the deviations are based on local laws, Collective Labor Agreements or agreements with Employee Representative Bodies in specific countries.

Wolters Kluwer is committed to minimize the impact of its activities on the environment and to comply with applicable laws in each of the countries where Wolters Kluwer business units operate.

In acknowledgement of global climate change, Wolters Kluwer believes it must continuously strive to become increasingly environmentally friendly, both in terms of the resources it uses and in terms of serving its clients.

Wolters Kluwer also wants its suppliers to uphold the standards set out in this policy, wherever they are located.

Furthermore, all business activities are guided by the principles of United Nations Global Compact, especially the principles 7, 8 and 9 (hereto attached in Appendix I).

2 Link with Wolters Kluwer Company Values and Business Principles

The Company Values are at the heart of the Company’s success and represent the common bond across all Wolters Kluwer businesses and employees. The Business Principles reflect the high ethical standards that are the basis for achieving the Company’s goals. Together, they are an important means to enable the Company and its employees to live up to high professional and ethical standards. The Business Principles state that Wolters Kluwer supports and respects responsible business behavior and it strives to ensure that its activities will not infringe upon them. The Wolters Kluwer Environmental Policy is best seen as an expansion and articulation of this statement.

3 Wolters Kluwer Environmental Policy

Wolters Kluwer’s global goals are to:

- set and strive to minimize its environmental footprint
- work with suppliers to reduce the impact of its products and services and providing information to its stakeholders

- incorporate environmental consideration into its core business plans and management practices
- reduce its paper use by increasingly offering software and online products to its customers
- purchase and make use of responsibly sourced paper, according to generally acknowledged certification schemes of FSC, SFI and PEFC (see Appendix II hereto)
- work closely with its employees, customers, suppliers and other parties to continuously refine its work practices and operations
- promote 'green procurement' - consider the environment as one of the criteria when involved in purchasing decisions
- promote alternatives for business travel such as teleconferencing, videoconferencing and presentations via internet ("webinars")
- monitor its environmental performance
- comply with applicable legal requirements

4 Measuring of Performance

Wolters Kluwer measures the environmental performance of its business units on an annual basis on the following subjects: paper use, waste, energy use and water use. Furthermore the environmental impact of the use of lease cars and business-related air travel is measured.

5 External reporting

Each year, Wolters Kluwer publishes its environmental performance in the Wolters Kluwer Sustainability Report, which is available on the company website. Stakeholders are welcomed to give feedback on this environmental policy and the yearly environmental performance by contacting sustainability@wolterskluwer.com.

6 Scope

Wolters Kluwer and all of its business units are responsible and accountable for upholding the principles of this environmental policy by monitoring environmental performance for:

- ✓ All Wolters Kluwer companies and business units worldwide
- ✓ To the extent possible Joint Ventures where Wolters Kluwer both owns at least 50 percent of the shares and also exerts full management control

Wolters Kluwer expects all suppliers to adhere to applicable environmental laws and regulations and must observe the three principles on the environment in the United Nations Global Compact to:

- 1) support a precautionary approach to environmental challenges;
- 2) undertake initiatives to promote greater environmental responsibility; and
- 3) encourage the development and diffusion of environmentally friendly technologies.

To comply with these principles, suppliers are to ensure that the resources and materials they use are:

- sustainable
- capable of being recycled
- used effectively with a minimum of waste unless Wolters Kluwer specifically requests supplier to use a specific product or material
- processes are planned, monitored and conducted in such a way to ensure environmental impacts are minimised

Where practicable, suppliers also are to utilize technologies that do not adversely affect the environment and, when such impact is unavoidable, to ensure that it is minimized.

Wolters Kluwer requires all its suppliers to sign the Wolters Kluwer Standards of Engagement for Suppliers.

Although Wolters Kluwer encourages improvements of their environmental performance, it is not responsible, nor accountable for the environmental actions and practices of:

- ✓ Companies or joint ventures where Wolters Kluwer has a minority share or where it cannot exert management control
- ✓ All suppliers worldwide

7 Responsibilities and Management

Wolters Kluwer believes the individual business units are best able to design and implement their own environmental management systems because of regional and functional differences between the business units. This offers better granularity than an overlapping global target. For this reason Wolters Kluwer business units are responsible for designing and implementing their own management systems to monitor environmental performance. At the same time, Wolters Kluwer strives for harmonised standards on reporting environmental performance.

Appendix I United Nations Global Compact

The UN Global Compact's ten principles in the areas of human rights, labour, the environment and anti-corruption enjoy universal consensus and are derived from:

- The Universal Declaration of Human Rights
- The International Labour Organization's Declaration on Fundamental Principles and Rights at Work
- The Rio Declaration on Environment and Development
- The United Nations Convention Against Corruption

The UN Global Compact asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption:

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Appendix II Paper Certifications

certification scheme	details certification method	Only report as certified paper if packaged paper
FCS	"100%" - for products containing 100% material from FSC certified forests	
	"Mixed" - for products containing a combination of material from FSC certified forests, FSC controlled wood and eligible recycled fiber	
	"Recycled" - for products containing only recycled fiber	
SFI	"Certified Sourcing" – for products from Certified Sourcing	
	"Certified Chain of Custody - Promoting Sustainable Forestry" - for products promoting Sustainable Forestry via Volume Credit	
	"Certified Chain of Custody - X% Certified Forest Content, X% Certified Sourcing, X% Post-Consumer Recycled" – for paper with a specified mix of Certified Forest Content, Certified Sourcing, and Post-Consumer Recycled.	
	"Certified Chain of Custody - X% Certified Forest Content" – for paper with a specified % of Certified Forest Content	
PEFC	"PEFC Certified" – for PEFC certified paper	
	"PEFC Certified and recycled" – for paper with a mix of PEFC certified and recycled	